



Policies and Procedures

Sustainable Purchasing Policy

Review date:	November, 20th, 2021
Policy owner:	Sustainability
Approved by:	Board of Corporate Affairs Board of Supply Chain Legal Board
Effective date:	December, 1st, 2021

OBJECTIVE:

Nutrien (as defined below) is committed to conducting its business in accordance with current legislation and always guided by ethical principles, Human Rights, respect for the environment, in order to promote relationships of respect, impartiality and equality with its audiences of relationship, valuing all its suppliers that adopt the same posture.

This Sustainable Purchasing Policy ("Policy") aims to direct and gather principles and guidelines that drive the company's purchasing process, for Nutrien's different operations, regardless of the material type, input or service purchased. Such principles and guidelines must be respected by all those suppliers that provide or will provide services and/or supply inputs to Nutrien.

SCOPE:

This Policy applies to all Employees and Suppliers of **Nutrien Soluções Agrícolas Ltda.** and its Affiliates. For the purpose of this Policy, "Affiliates" means any entities that control, are controlled by or are under common control with **Nutrien Soluções Agrícolas Ltda.**, collectively referred to herein simply as "Nutrien".

DEFINITIONS:

All terms and expressions used in this Policy with their initials in capital letters will have the meanings assigned to them in this Policy. According to the context, the terms defined in the singular must be observed for the plural and vice versa, as well as the variations of feminine and masculine gender.

"Affiliates" means any entities that control, are controlled by, or are under the control of common with Nutrien.

"Employees" means any and all individual who maintain an employment relationship with Nutrien, or with any of its Affiliates, formalized through an employment contract and/or who, on such date, is included in Nutrien's payroll and/or any of its Affiliates.

"Supplier" means any and all people, companies, service providers, consultants, business partners, contracted or subcontracted third parties, whether individuals or legal entities, regardless of the existence of a formal contract, who sell or want to sell goods and/or services for Nutrien.

"Officer" means each and every Nutrien Collaborator who acts in the role or position of Director and Manager, as defined in Nutrien's approval limit.

"Stakeholders" or "Interested Party" means "any organization or individual who may be affected by the company's activities and whose actions may affect the company's ability to implement its strategies and achieve its objectives".

RESPONSIBILITY:



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For the purposes of this Policy, the following roles and responsibilities will apply:

Function	Responsibility
Supply Chain Board	<p>Ensuring compliance with the Policy, guaranteeing the adherence of Nutrien's processes to the guidelines established herein;</p> <p>Monitoring the compliance evolution with this Policy, reporting to LALT the progress made and the adherence of the various areas to its guidelines;</p> <p>Reporting to LALT cases of non-adherence to the present Policy.</p>
Purchases	<ul style="list-style-type: none"> • Developing the content, review, implementation and dissemination of this Policy; • Executing and monitoring, with Nutrien's suppliers, the actions involving its management and with the areas demanding this type of contracting; • Clarifying any doubts about the interpretation of the principles and regulations of this Policy.
Sustainability	<p>Supporting Nutrien on building ESG for the sustainable purchasing process.</p>
Legal	<p>Analyzing or drawing up contracts to be signed with suppliers, observing the existence of clauses that stipulate obligations related to this Policy, as well as the Socio-Environmental and Anti-Corruption policy by Nutrien.</p>
Officer	<p>Observing adherence to the guidelines and principles of this Policy in the development of activities related to its respective area and/or department;</p> <p>Accompanying, monitoring and evaluating the activities carried out by suppliers under its responsibility, as well as ensuring compliance with the obligations assumed by them in the respective contracts and provision of services.</p>
Employee	<ul style="list-style-type: none"> • Being aware of and comply with this policy; • Reporting any violations of this Policy or any related Nutrien internal regulations that may become aware of;



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	<ul style="list-style-type: none">• Bringing to the attention of Nutrien Integrity any request by a supplier for payments, commissions, gifts or remuneration that are not in compliance with this Policy or with other Nutrien policies, in particular, but not limited to, the Code of Conduct.
Supplier	<ul style="list-style-type: none">• Complying with and strictly enforce the legislation applicable to its activity, but not limited to labor, tax and social security legislation;• Observing the procedures and regulations informed by Nutrien;• Meeting the commitments made to Nutrien with high quality standards, seeking to exceed its expectations;• Seeking the best results together for Nutrien and for its own business, taking care of its values and reputation;• Respecting the guidelines of this Policy, exercising its duties in accordance with acceptable business practices, with loyalty to the institution, effectiveness and optimization of resources;<ul style="list-style-type: none">• In subcontracting providing services companies, when authorized, share the commitments undertaken with Nutrien, ensuring the practices used are in accordance with the provisions of this Policy, both in the services provided and in the relationship with its employees.

POLICY CONTENT:

For Nutrien, as important as having a business model aligned to sustainability is knowing that our supply chain is also in line with such goals and aspirations, so we can develop and generate value to society.

NUTRIEN GUIDELINES:

1. Maintaining a Supplier selection process that includes questions related to sustainable practices.
2. Managing the natural tension of negotiations and develop stable business relationships based on open dialogue, transparency, shared values and a common strategic vision, with lasting gains for both parties.
3. Building medium-long-term partnerships with Suppliers, in order to encourage adequate planning and investments in the respective businesses and carry out demanding but fair negotiations that guarantee the competitiveness of value propositions and improvements in productivity and efficiency in the supply chain for the benefit of the end client.
4. Ensuring compliance with current legislation and regulations and internal governance procedures applicable to the activity of the Stakeholders involved.
5. Adopting a responsible environmental policy that respects the environment by mitigating the adverse impacts of its activity.



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6. Treating the involved parties in a negotiation in an equitable, transparent and impartial manner, ensuring an advantageous dialogue and respect for mutually agreed commitments.
7. Making this Policy available to all Stakeholders in the appropriate channels of consultation and communication.
8. Adopting a conduct of integrity and moral and ethical elevation, supported by the Nutrien Code of Conduct, refraining from any practices of bribery, corruption, extortion or fraud.
9. Ensuring confidentiality of all shared information, guaranteeing its non-disclosure to third parties and respect between the involved parties.
10. Eliminating conflicts of interest that impair objectivity and independence in decision making.
11. Promoting respect for human dignity and rights and the rejection of any form of forced labor or child labor, persecution, discrimination, abuse or other types of physical or psychological violence.
12. Complying with the established requirements in the current legislation and in Nutrien's regulations concerning safety, hygiene and health at work.
13. Supporting the socio-economic development of the local communities where Nutrien operates.
14. Promoting continuous improvement, innovation and sharing of best practices in efficiency, quality of goods or services and proposal of new solutions/market opportunities

2. RULES OF CONDUCT

Suppliers acting on behalf of or for Nutrien shall respect the principles listed below:

a. Human Rights Principles

- Supporting and respecting the protection of internationally recognized fundamental Human Rights within its sphere of influence;
- Not be complicit in the violation of Human Rights and report any occurrence that comes to its attention.

b. Labor Rights Principles

- Respecting freedom of association and the effective recognition of the right to collective negotiation;
- Eliminating all forms of forced or compulsory labor;
- Eradicating child labor;
- Providing a safe and healthy work environment;
- Eliminating moral and sexual harassment;
- Respecting the working hours and pay its workers according to the legislation established and/or ratified by the Unions' Collective Agreements;
- Combating sexual exploitation of children and adolescents;
- Promoting equity;
- Respecting and valuing diversity;
- Supporting the elimination of discrimination practices in the workplace;
- Valuing, empowering, and promoting the hiring of disabled people.



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c. Principles of Environmental Protection

- Strictly comply with the parameters and requirements demanded by environmental legislation;
- Taking a precautionary approach to environmental challenges;
- Promoting greater environmental responsibility;
- Encouraging the development and diffusion of environmentally sustainable technologies;
- Encouraging good social and environmental practices in its suppliers;
- Considering social and environmental issues in the development and adaptation of its respective products and services.

d. Professional Ethics

- By itself and its respective collaborators, to maintain correct, impartial, and honest conduct, based on the values of citizenship, dignity, work, respect, loyalty, decorum, zeal, and efficiency;
- By itself and/or by its respective employees, refuse offers that may constitute undue personal advantage, linked to any type of income or commission originating or resulting from operations on behalf of Nutrien. In the same sense, the Supplier is forbidden to offer any kind of advantage, directly or indirectly, to keep or win a contract;
- Do not perform or support, directly or indirectly, any practice other than fair competition;
- Maintaining a respectful relationship with its respective competitors, refraining from making statements and/or providing information that may affect the competitor's image;
- Do not take advantage of a family relationship to obtain employment within Nutrien;
- Recognizing the importance of fighting crime, be diligent with Nutrien to prevent money laundering and terrorist financing, and, in the event of becoming aware of any suspicious event or situation related to these topics, even indirectly, must notify Nutrien immediately.

e. Anti-corruption principles

- Abstaining from any direct or indirect corruption practice or act, recognizing that Nutrien rejects any form of corruption and that it always seeks transparency in issues affecting its business, establishing corporate governance mechanisms to avoid unnecessary risks to Nutrien.



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3. LEGAL ASPECTS:

Any Supplier who has knowledge of an allegedly unlawful act practice or violation of this Policy or of the other policies in force at Nutrien shall report the fact directly to Nutrien through the Integrity Line (nutrien-integrityhelpline.com) and/or according to other channels and guidelines contained in Nutrien's Code of Conduct.

4. COMPLIANCE WITH THE SUPPLIER RELATIONSHIP POLICY

Nutrien is entitled to supervise the compliance with this Policy and to require from its Suppliers corrective measures, under penalty of the contracts termination in force and impediment to participate in new bids.

5. RELATED DOCUMENTS:

- Code of Conduct
- Anti-Corruption Policy
- Conflict of Interest Policy
- ESG Policy

6. EXCEPTIONS / ADDITIONAL INFORMATION:

The guidelines of this Policy do not revoke other specific rules and/or the service provision contract. Any and all requests or situations not covered in this Policy should be submitted to the Board of Supply Chain for proper evaluation and addressing.

All the public covered by this Policy is responsible for maintaining behavior consistent with this Policy. Thus, eventual violations of this Policy will be duly verified, and may result in the application of appropriate sanctioning measures, including even dismissal, where permitted by applicable law.

Suspected violations of this Policy may be reported through the Integrity Line (nutrien-integrityhelpline.com) and/or other channels and guidelines contained in the Nutrien Code of Conduct.

7. POLICY APPROVER:

Legal Board, Board of Corporate Affairs, Board of Supply Chain.

This Policy will take effect on the date of its publication.